



Navsanjivan Shikshan Prasarak Mandal, Darwaha

JIJAMATA ARTS COLLEGE (No. F1562)

Arni Road, Darwaha Dist-Yavatmal

Principal	Office -(07238)255862	Chairman
Dr.P.D.Thakare	9518593041(Principal Off)	Hon. Manikraoji Thakare

Certificate

This is to certify that the documents attached in criterion **-VI Governance, Leadership & Management** are verified and found correct to the best of my knowledge.




Off. Principal
Jijamata Arts College
Darwaha Dist. Yavatmal

Jijamata Arts College, Darwaha Dist.Yavatmal

College Code 0454



Perspective Plan

(Session 2021-22 to 2025-26)

II nd cycle NAAC

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Perspective plan

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College at Glance

1. Name of the Society:	Navsanjivan Shikshan Prasark Mandal, Darwha Dist.Yavatmal.
2. Date of Establishment:	July 2001
3. Campus Area:	2Htr 11 Arc.
4. Status Building:	Own
5. Location of college:	Rural
6. Type of college:	Co-education
7. Nature of affiliation:	Permanent
8. Programme taught:	Under Graduate
9. Salary grant position:	100% Salary Granted
10. No. of departments in college:	06
11. No. of full-time teacher:	07+1
12. No. of teacher with Ph. D:	06+1
(As the highest qualification)	
13. No. of teacher with M. Phil:	03+1
14. No. of teacher preparing PhD:	01
15. No of non-teaching staff:	07
16. Principal Mobile No.	9850857503

College at Glance

Jijamata Arts college is run by Navsanjivan Shikshan Prasarak Mandal Darwha, Dist.Yavatmal. The objective of the college is to provide social, cultural and educational development to the rural and tribal students.

The fonder of Navsanjivan Shikshan Prasarak Mandal, is Ex-Minister, Ex.State Minister of Home Dept.Power and Youth Welfare, the Ex-President of Maharashtra State Congress Party, Hon.Shri.Manikraoji Thakare.He is a promising social worker and also a leader of Congress Party, an eminent scholar having great interest in education,opened the college named Jijamata Kala Mahavidyalay, to serve the people of this region.The name of the college has been given after ,the mother of great Maratha Empire Shivaji Maharaj.

Darwha is a Tahashil place with a population of near about one lakh. It is situated at a distance of 42 Km East-West to Yavatmal city. It is a small town adjoined with many small villages. The town has two senior colleges seven junior colleges, in our premises One B. ed there is colleges, one pharmacy and one B. Sc Agree college. The college is financially assisted by the State Govt.and the Central Govt.It is a well managed institution with many outstanding features. In the town there are Ten junior colleges in Rural areas. At present the college is imparting education in only Arts faculty with capacity to accommodate 132 students at B.A. Part-I, II and III each. The total teaching staff are six full time teachers and one Librarian and including Principal in the administrative.

The local managing body and the management has formed the programme for the development to the college. It is proposed to develop with the capacity to train the entire students of the college with the economic assistance from UGC and stands as an ideal institution in the service of the society.

The college has its own building with spacious class rooms and vast area of five Acres of land around the main building, enables the college to conduct many development programmes in future to cite a few.

- 1.Computer literacy programme and guidance center for youth.
- 2.Training programme for the rural students.
- 3.A job-oriented course.
- 4.Ground available for students to practice sports.
- 5.Guidance center for competitive exam. cell.
- 6.A certificate course in health, education for the girl students.
- 7.It has a research center for English, Sociology subjects.
8. National Service Scheme to develop holistic qualities in students.
9. A certificate course to make students aware of a city with ancient historical heritage.

The management is proposed to implement these programmes in a phased manner. The college also conduct many socio-cultural programmes and camp by N.S.S. in the villages across this region. The college also conducted the university level social camp in adopted villages such as Lakh (Khind), Bhulai etc. The college also conducted various university level

workshops and seminars. The college also conducted counseling-oriented programmes for adolescent students.

The managing body of the college and local population are making out all efforts to channelize the rural energy and resources to have a unique educational institution in this region.




Off. Principal
Jijamata Arts College
Darwaha Dist. Yavatmal

Principal foreword

Introduction

The Perspective Plan for the period of five years commencing from academic year 2021-2022 to academic year 2025-2026 has been prepared by the College by taking into consideration the quality indicators of seven criterion determined by NAAC. The Internal Quality Assurance Cell (IQAC) of the college has taken initiatives in preparation of the perspective plan. The Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college helped to developed base for formulation of the perspective plan. The IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. Feedback from all the stakeholders and the recommendations of the IQAC are taken into consideration and innovations are incorporated in perspective plan. Student feedback mechanism, self appraisal (Performance Based Appraisal System (PBAS)) by faculty members, introduction of teachers training programmes (STC), Short Term Course faculty improvement programmes, establishment of staff academy, encouragement to teachers for research are some of the measures taken at priority, quality sustenance and enhancement as a strategy. The draft of Perspective Plan has been discussed, reviewed and approved in the college staff meeting, Local managing committee of the college and Executive council of Navsanjivan Shikshan Prasarak Mandal, Darwha Dist.Yavatmal. It is our sincere efforts to prepare the framework for our collective efforts directed towards the attainment of (Academic excellence) our goals and objectives and keep our self ahead the contemporaries.

Vision and Mission

Vision –

Vision of the college is to contribute to the achievement of the national goal of Higher Education by providing youth specially in rural and tribal areas with quality education and employable skills well as to emerge responsible citizen for this the service of community.

Mission -

To mould the overall personality of the students so as to make them confident and resourceful citizens of our nation by inculcating discipline, self-reliance and commitment for the nation. The mission statements highlight the distinctive characteristics of the institution in terms of giving direction to set the objectives for the institution.

Goals:

To mould students to be morally upright, socially committed and spiritually inspired.

To enable students, realize their full potential in academic, cultural & sporting pursuits.

To foster scientific temper and encourage students to adopt a rational approach to solve

Problems

To empower students to be good leaders who will spread the light of knowledge, harmony

and equality in all spheres of life

To equips students with the required knowledge and skills to face the challenges of real

world

To work towards the integrity of creation through the programmes/movement that foster

inter-disconnectedness, kind ship and Eco-justice.

Development of inter linkages across teaching research and extension.

To follow the highest standards of ethics in education and add national value for the Countrymen.

1. Curricular Aspects

1. Faculty contributions in question paper settings & Syllabus for UG/PG programs.
2. Strengthening of Existing Programmes.
3. Quantitative Strengthening of Existing Programmes.
4. Introduction of Additional Divisions.
5. To collect the feedback on curriculum design from all take holders.
6. To promote the faculty members to participate in curriculum designing and review at university level.
7. To increase student intake capacity of existing courses and to improve student enrolment.
8. Inculcation of Human Value and professional ethics.
9. Encouraging faculty to participate in university assessment.

Career Oriented Programme

Certificate Course

Bridge Course

2. Teaching Learning and evaluation -

1. Fostering social responsibility and community engagement in college.

2. Programme outcome, programme specific outcome and course outcome for all programme offered by the college

3.To promote the faculty to use ICT for teaching learning process.

4.To initiate students centric teaching methods.

5.Result Analysis highlights, pass percentage.

A. Three overall toppers with score.

B. Subject toppers with score.

C.Analysis of the Distinction, first class, second class & pass

6.To introduce remedial teaching.

7.Admissions open to all as per the norms of Government of M.S. & S.G.B.A.U. Amravati.

8.On the basis of Slow & Advanced learners Policy.

A. Advanced learners are identified, guided Promoted to various activities.

B. Slow learners are supported with remedial coaching.

9.Mentor-Mentee counselling sessions & individual attention.

10.Exam.gravance.

3.Research Consultancy and Extension

1.To strengthen the research facilities in college and motivate faculty to involve in research

by undertaking publishing research papers in good impact factors Journals with

ISBN/ISSN number.

2.To conduct outreach programme with help of NSS.

3.To increase research facilities and research center.

- 4.To organize workshops for teaching and non-teaching staff for their improvements through Academic staff college.
- 5.To enhance the qualities of MoU's, collaboration with different institute.
- 6.To organize International/ National Seminar and Conference on research and quality related theme specially on IPR and Research Methodology.

Research Degree Programmes

1. Ph.D. (Sociology)
2. Ph.D. (English)
3. Ph.D. (History) (proposed)

4.Infrastructure and Learning Resources:

Perspective Plan as regards to Infrastructure and Learning Resources will be based on following strategic policies–

- 1.Continuous improvement of infrastructure and learning resources.
- 2.Development of additional infrastructure and learning resources.
- 3.Availability of adequate average area of infrastructure per student
- 4.Optimum utilization of available infrastructure and learning resources.
- 5.Maintenance of infrastructure and learning resources.
- 6.Continuous efforts to obtain grants for infrastructure development.

Learning Resources will be as follows

- a. Adequate number of spacious and ventilated class rooms.

- b. good quality furniture
- c. Departmental faculty rooms with departmental libraries, computers and internet Facilities.
- d. Drinking water facilities water purifiers.
- e. Adequate number of toilet blocks for girl and boy students and staff.
- f. Well furnished and fully computerized Administrative Office
- g. Spacious, well-furnished, well-ventilated Cafeteria.
- h. Boys and Girls Common Rooms.
- i. Playground with all possible outdoor & indoor sports facilities.
- j. Spacious N.S.S. offices
- k. Maintenance and cleanliness of infrastructure with in-house as well as outsourced systems.
- l. Well secured fire extinguisher facilities.
- m. Complete automation of Library services
- n. Reading rooms facilities to alumni and outsiders
- o. Spacious vehicle parking facility
- p. Framework for Eco-friendly and sustainable campus development
- q. To provide Wi-Fi facility to the students and the staff.

5. Student Support and Progression For Students

- 1. All the meritorious students from academic, NSS, cultural, sports will be felicitated by prizes, certificate.

2. An effort shall be made to start state transport bus concessions to needy students.
3. The college will have a Centre for Career Guidance, Placement and Counseling which will provide career guidance and placement facilities to the students.
4. The college will organize skill-based workshops
5. The college will organize welcome ceremony to the fresher's and farewell to the outgoing graduating students.
6. Student friendly environment shall be created within the campus to help the students having rural background to build their confidence.
7. To conduct soft skill development programme for students.
8. Organize study tours, industrial visits, field visits & excursion tours.
9. Organize sports competitions.
10. To initiate Alumni engagement for development of college

6. Governance Leadership and Management

1. Vision and Mission of the institute will be communicated efficiently to all the stakeholders.
2. The management and employees will work together for the betterment of the institute.
3. Faculties will be promoted and motivated to attend the faculty development programmes.
4. Annual performance appraisal system to be formalized for teaching and non teaching staff
5. Organizational Arrangement will be made to facilitate
6. Decentralized administrative mechanism with accountability
7. Equitable allocation of responsibilities.
8. Extensive committee structure with clearly defined roles, responsibilities and objectives.

9.To strengthen the self Appraisal system (API) for teaching and non-teaching staff.6

7.Institutional Values and Best Practices

1.To ensure a tobacco-free and plastic-free campus through various means at all times through an enforcement mechanism, involving imposition and collection of fines from offenders

2.Usage of LED lights/ fans, and also through wide awareness creation.

To Promote awareness about:

Gender Equity

Energy Conservation

Water Conservation

Socio-Environmental Program (Inclusive Environment)

Divyangjan facility

Code of conduct

Voting Awareness and Human Rights

Constitutional Day

HIV-AIDS Awareness Programmes

Birth And death anniversary

Day cerebration

Awareness Rallys

Best practices

The college will continue the best practices of-

Blood donation Camp

Health awareness program

Public awareness regarding women empowerment

Veterinary Medicine and Vaccination

Earn and learn scheme

Green initiatives

Activities through students' welfare scheme

Health checkup camp

Women protection Acts

College Perspective Planning Committee

Sr. No.	Name of Member	Designation
1	Dr.A.P. Jadhao	Principal
2	Dr. Rajesh Gedam	Member of Teacher Representative
3	Dr. Preeti Thakare	Member of Teacher Representative
4	Dr.P.R. Bande	Member of Teacher Representative
5	Shri.Nitesh Kadam	Member of Non-teaching Representative
6	Ajay V. Chavhan	Member of Students Representative
7	Dr.R.U. Hire	IQAC Co-ordinator




 Off. Principal
 Jijamata Arts College
 Darwaha Dist. Yavatmal